

Panasonic

**Panasonic Manufacturing
Philippines Corporation**

**ANNUAL
STOCKHOLDERS'
MEETING** | **2019**

For FY 2018 ended March 31, 2019



Panasonic

OUR COMPANY,

OUR COMMITMENT...

Panasonic Manufacturing Philippines Corporation (PMPC) is a manufacturer, importer and distributor of electronic, electrical, mechanical, electro-mechanical appliances, other types of machines, parts and components, battery and related products bearing the brand name, "Panasonic". PMPC, which is a subsidiary of Panasonic Corporation (PC), Japan is the first Filipino-Japanese joint venture operation in the area of consumer electronics in the country.

The primary products manufactured by the Company are refrigerators, air conditioners, washing machines, and electric fans.

In October 2003, the Company ceased using "National" brand and unified the branding of all its products under the Panasonic brand.

PMPC has a wide base of sales and service distribution centers strategically located at key municipalities, cities, and provinces all over the Philippines.

In 2011, PC made Panasonic Electric Works Co., Ltd. (PEW) and SANYO Electric Co., Ltd. wholly owned subsidiaries. Consequently, with the said integration, PEW-Philippines and SANYO-Philippines ceased their existence as independent companies in the country. However, some of PEW operations with products under Eco-solutions like solar panel business

and other devices, as well as SANYO's commercial refrigeration businesses among others were integrated into the business operation of PMPC's Sales Division, Panasonic Philippines (PPH) effective April 1, 2012.

On March 19, 2013, the Securities and Exchange Commission (SEC) approved the extension of PMPC's corporate life for another 50 years or until May 15, 2063.

In 2016, PMPC marked the initial year of its business operation under the umbrella of Panasonic Appliances (AP) Company.

Now, having reached its golden anniversary in 2017, PMPC renews its commitment to operate with dedication along with its corporate mission as a gesture of its gratitude to the continuing support of its loyal customers, business partners, and the communities where it operates, looking forward to the future with confidence, and focusing its efforts and resources in serving both the customers and society.

PMPC recognizes that the primary role of its business is to serve society in return for the use of its resources, and thus devoting its business activities to the progress and development of society and the well-being of the people. This commitment serves as guidance for the Company in carrying out its operation and corporate activities.

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FINANCIAL HIGHLIGHTS

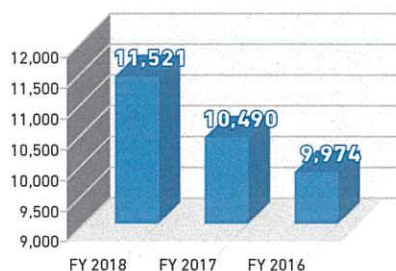
FISCAL YEARS 2018, 2017 & 2016

TOTAL OPERATIONS	FY 2018	FY 2017	FY 2016
TOTAL OPERATIONS	11,520,813,753	10,490,076,674	9,974,276,992
NET INCOME AFTER TAX	148,521,135	264,032,362	535,834,543
Attributed to:			
Equity Holders of the Parent Company	148,144,539	262,726,845	534,334,251
Minority Interest	376,596	1,305,517	1,500,292
EARNINGS PER SHARE	0.35	0.62	1.26
TOTAL EQUITY	4,512,842,195	4,591,099,806	4,269,856,920
Book Value Per Share	10.68	10.86	10.10
WORKING CAPITAL (EOY) (Current Assets - Current Liabilities)	3,820,671,844	3,790,985,047	3,651,575,064
CURRENT ASSETS RATIO	2.56	2.72	2.79

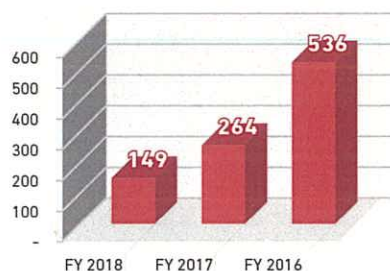
CASH DIVIDENDS

- 2018** - 20.99% regular cash dividend. Declaration date: April 22, 2019 ; Record date: May 7, 2019
- 2017** - 37.17% regular cash dividend. Declaration date: April 11, 2018 ; Record date: April 25, 2018
- 2016** - 20% regular and 50% cash dividend. Declaration date: March 31, 2017 ; Record date: April 18, 2017

TOTAL SALES (in millions)



NET INCOME (in millions)



NET EARNINGS (per share)



MESSAGE TO

STOCKHOLDERS

Fiscal year 2018 was set as a transition period to our next midterm plan. It was a year that provided us with the opportunity to learn from our shortcomings and limitations in confronting various challenges, especially the increase in the price of raw materials, the constraints in supply chain as a result of port congestion compounded by the scarcity of trucking facilities, and the impact of the ever-increasing market competition.

Likewise, the year in review gave us the motivation to work even harder and look forward to a better and more successful business operation, particularly with the domestic market's positive acceptance of our new inverter window air conditioner, as well as the significant growth in our export market for window air conditioner.

We posted a significant growth in terms of sales, delivering a total of 11.5 billion pesos, which was 110% of last year's 10.5 billion pesos. However, although many of our product categories achieved their profit targets, some of them, especially our proudly Philippine-made products, failed to yield an improved profitability due to various factors. Thus, in terms of profitability, I regret to say that we were not able to deliver the expected result as it dropped far beyond our target growth despite mustering the efforts of all the members of our PMPC Family. We only generated a profit after tax of 149 million pesos. This result could be attributed to the aforementioned factors, specifically the higher market price of our major components such as chemicals, copper and resins and the unfavorable peso depreciation against the US dollar. In addition to these, we invested for the changing of our refrigerant from R134a to R600a, securing new moulds & dies for productivity improvement, constructing our new washing machine and electric fan factory in Sta. Rosa, and the initial purchasing of new equipment for our fully automatic washing machine production. Of course, these investments were carried out not only for compliance, but also to strengthen our capability to cope with the changes in the market and respond to customers' needs and aspirations.

It is with certainty that the intensity of market competition will increase across our product lines and categories. But as we reflect on our gains and shortcomings in fiscal year 2018, we shall be more determined to perform better in fiscal year 2019, drawing from them compelling reasons to be more aggressive not only in overcoming our challenges, but also in availing of all those opportunities and possibilities that may unfold before us. And since this fiscal year 2019 is the start of our new midterm plan aimed at realizing a performance level never achieved before, let us consider this new fiscal year as a time to renew our commitment in making PMPC, truly, a better company---one that we can always be proud of.


Along with these, for fiscal year 2019, our management target hinges on a 3-pronged major challenges: sustaining a double-digit sales growth performance; realizing a higher operating profitability; and pursuing a free cash flow for total PMPC.

Finally, I look forward to working with you, and to all the members of our PMPC Family and business partners in "challenging growth with a sense of speed," which is also in line with our midterm plan goal of realizing a double-digit sales growth. We will be facing more challenges for sure, but through our concerted efforts and solid teamwork, we will come out stronger.

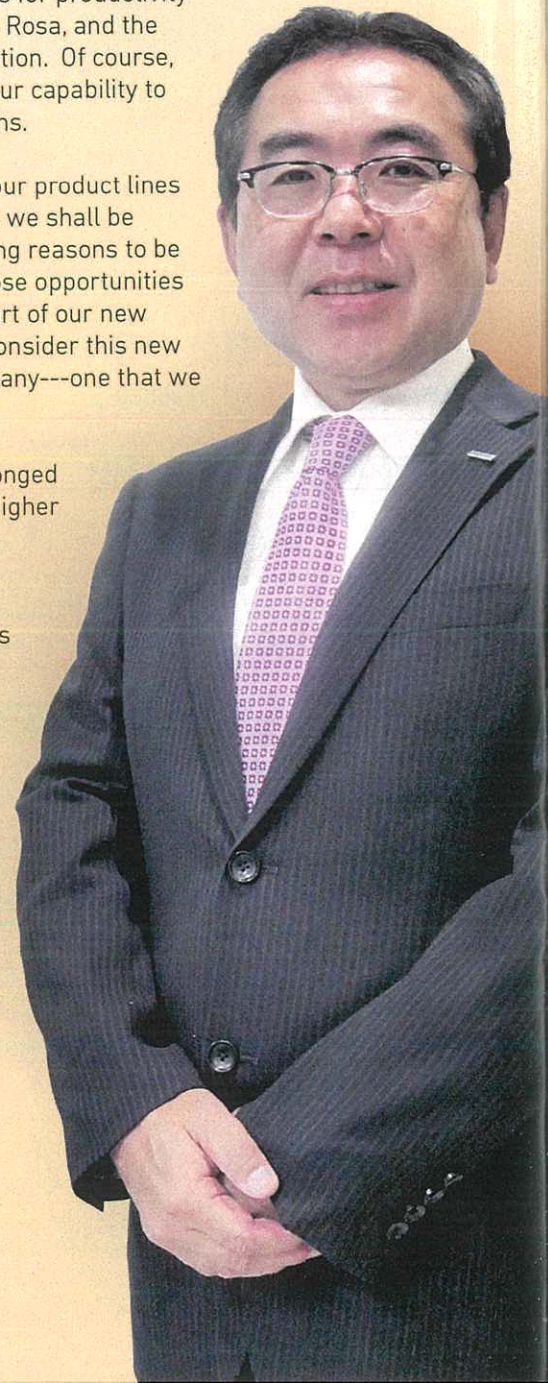
Well, in assuming my duties and responsibilities as PMPC President from April 1, 2019, with humbleness in spirit, it is my utmost desire to promote our principles of "making people first before products"; "working according to rules"; and "generating appropriate profit from providing products that can make our customers happy and enjoy with peace of mind." I firmly believe that our commitment to our mission to serve society will continue to lead us toward a more fulfilling and favorable business existence.

On behalf of the management and all the dynamic men and women of our PMPC Team, thank you so much for your enduring support, trust, and confidence.

Sincerely,



Masatoshi Sasaki
President and Chairman



FY 2018 PMPC OPERATIONAL HIGHLIGHTS:

A YEAR THAT WAS...



TOTAL COMMITMENT IN PROMOTING INNOVATIVE PRODUCTS

In the Company's continuing partnership with Manila Fashion Festival to boost brand awareness among younger generations, Panasonic demonstrated the fusion of innovation and fashion in two separate events held from April 10 to 13, 2018, and from October 16 to 19, 2018 at Edsa Shangri-La Manila. The events highlighted Panasonic beauty products, cameras and TV sets.

PMPC unveiled its latest inverter window-type air conditioner and held a shipment ceremony at the Company's Air Conditioner factory in Sta. Rosa, Laguna on May 2, 2018.

In collaboration with Junca Japan, PMPC through its sales division (Panasonic Philippines or PPH) joined Philbeauty 2018 (the country's largest international beauty trade show) not only to showcase its premium beauty products, but also to promote brand awareness from May 30 to June 1, 2018 at the SMX Convention Center in Manila.

Integrating Panasonic's 100th anniversary theme, PMPC exhibited its "Total B2B Solutions" concept during its participations in the Philconstruct events held in various locations: Philconstruct HVAC/R Visayas Expo in Cebu (June 7 ~ 9, 2018); Philconstruct HVAC/R Mindanao in Davao City (September 7 ~ 9, 2018); Philconstruct HVAC/R Philippines in Pasay City (November 8 ~ 11, 2018); and Philconstruct HVAC/R Luzon in Pampanga (March 28 ~ 30, 2019). The events provided Panasonic strategic opportunities to promote its nanoe technology and latest products, including refrigerators and total air conditioning solutions (window-type, split-type, package type, and its highly efficient VRF or variable refrigerant flow system).

Panasonic, through its Life Solutions Group promoted switches and outlets, solar panels, ventilating fans, and lighting to top developers and architecture firms in the country during the 2018 BCI Asia Awards held at Shangri-La the Fort in Manila on June 8, 2018.

On September 24, 2018, Panasonic Beauty was the title sponsor and Panasonic Cooking was the gold sponsor of the Philippine Ladies Tennis League held at Manila Polo Club in Makati City. Panasonic took the occasion to promote its Slow Juicer and High-end Blender for a healthier lifestyle through product display and demonstrations.

PMPC also held series of caravan events in various locations nationwide for brand awareness and for promoting its commitment to provide quality products to Filipino consumers.



From November 14 to 17, 2018, through its Life Solutions Group, the Company participated in the Annual National Convention and 3E Expo of IIEE (Institute of Integrated Electrical Engineers of the Philippines, Inc.) at SMX Convention Center in Manila. Incorporating the theme of Panasonic's 100th year anniversary as a global company in its booth's layout and its core values for the environment, Panasonic showcased its new Slimart Switches KNX Home Automation and commodity lighting products, which will be launched in 2019. At the culmination of the event, Panasonic won the Silver Award for Best Booth in the big booth category.

Through PPH, PMPC announced its 2019 product line-up for refrigerators, washing machine, residential (RAC) & commercial (CAC) air conditioners to the press, business partners, and air conditioner specialists from January 24 to 25, 2019 at Conrad Manila, Pasay City. The occasion also provided Panasonic a favorable venue to strengthen its business relationship through thorough discussions and giving detailed descriptions for each product category, which is expected to continuously increase Panasonic's positive brand equity through various media outlets, bloggers, dealers, and consumers.

In celebration of the Philippines-Japan Friendship, Panasonic supported the J-pop Anime Singing Contest Grand Finals as one of the event's major sponsors held on February 16, 2019 at SM Mall of Asia, Pasay City. Winners brought home Panasonic beauty products and TV sets as prizes.

From March 9 to 10, 2019, Panasonic joined the two-day event Japan Healthy Lifestyle Exhibit to promote healthy lifestyle products to Filipino consumers. Participated in by 40 Japanese Exhibitors at the Trinoma Mall, Quezon City, the event gave Panasonic the opportunity to highlight its nanoe air conditioner technology, slow juicer, high-end blender, and premium beauty products.

Panasonic continued to promote the advantage of nanoe technology through mall activations at various locations in Metro Manila from March 2019, communicating and highlighting the innovative edge of nanoe technology, and creating familiarity with Panasonic air conditioners.

TOTAL COMMITMENT IN PROMOTING RESPONSIBLE MANAGEMENT

Panasonic Appliances Company (AP) Managing Director Yasuyo Nakamura; officers from the Embassy of Japan in the Philippines Financial Attache Noboru Kageyama, Trade and Commercial Attache Takahiko Shiba, and Second Secretary Atsushi Kobayashi; Panasonic Appliances Vietnam Co., Ltd. (PAPVN) President Akio Ota and other members from PAPVN; AP Customer Service Center Director Takashi Nakatsuka, and Global Division Manager Kimio Kobara; Panasonic Appliances Asia Pacific (PAPAP) Deputy Managing Director Yasuo Tonooka and other members from PAPAP; Panasonic Corporation Connected Solutions Company (CNS) Director Akihiro Yamasaki, and Manager Katsusuke Fukusawa together with Factory Solutions Asia Pacific (PFSAP) Regional Director Yasuo Yamada, General Managers Selvam Mothiappan & Chan Yun Yen; Panasonic Asia Pacific Managing Director Takehiko Ryu; Global Procurement Company Laundry and Cleaner Procurement Department General Manager Koei Takahashi; Panasonic Corporation Executive Officer and Appliances Company Vice President Kiyoshi Otaki; Appliances Company Senior Audit & Supervisory Officer Messrs. Hideo Uemura and Shinichi Hashimoto; General Manager Makoto Nakamura; PAPAP Chief Financial Officer Takashi Fujiwara; PAPAP IT Director Koji Sawada; IT Manager Satoru Yamashita, PISCAP BRS Trainer Citra Zahra; Executives from Nishio Shinkin Bank and Kuwana Shinkin Bank; PAPAMY Director of Appliances Company Air-Conditioner Business Division Yoshiaki Sawada, PC CMD General Manger Shimpei Ishikawa, Members Messrs. Tomonori Sato and Kuninaga Azuma; Global Procurement Center Japan Member Hidenori Hara; business partners from Amanda Spencer and Dominique Appliances (ASDA) or more popularly known as ESLA (Emilio S. Lim Appliances), Abenson, Robinsons Appliances, and Anson Emporium Corporation were some of the guests, who visited PMPC in FY2018.

In accepting with commitment the challenge of AP Company to achieve business plan for fiscal year 2018, PMPC along with the members of its management and officers of the workers union participated in the AP Global Ekiden 2018 held at PMPC-Sta. Rosa, Laguna on April 21, 2018. On the same day, in celebration of Earth Day 2018, PMPC showed its





support to environmental concerns by engaging the participants of the AP Global Ekiden to a boodle fight lunch with their bare hands... no spoons, forks, or knives used.

Members of PMPC Family joined Panasonic Group's 100th Anniversary Foundation Day Ceremony via HD-GLink on April 25, 2018 at PMPC Taytay-Auditorium. The ceremony highlighted a video presentation, which looked back at the past 100 years of Panasonic.

Pag-IBIG Fund visited PMPC-Taytay and conducted a one-day orientation as a way of providing awareness and assistance to its members in generating more savings and home ownership on April 23, 2018.

Members from the Engineering Center and Washing Machine Division received the Double Digit Growth for Three Consecutive Years for Asia Washing Machine Award from Panasonic Appliances Asia Pacific Managing Director Hiroyuki Tagishi, which was presented during the Company's General Morning Meeting (GMM) on May 16, 2018. The same Award was presented to Consumer Sales Group during the GMM on June 14, 2018 at PMPC-Taytay Auditorium.

A human relations seminar on labor code and civil code provision on labor took place on June 4, 2018 to enlighten the members of the management and rank-and-file employees on the basic rights as provided by law.

In living up to its mandate under Republic Act No. 7394 (Consumer Act of the Philippines), the Department of Trade and Industry (DTI) visited PMPC-Taytay and conducted consumer awareness seminar on June 22, 2018. PMPC employees and Panasonic Authorized Service Centers (PASCs) received lectures on the basics of addressing the rights of the customers and the respective responsibilities of the manufacturer, distributor, retailer, and the service center.

PMPC highlighted its indoor games, which were revived recently to provide other employees with the opportunity to

play chess, darts, and table tennis during the opening stage of the Company's 2018 Sportsfest on July 6, 2018. Then PMPC President Shinichi Hayashi encouraged members of the PMPC Family to actively make the most of the event, bearing in mind the importance of fair play and the essence of camaraderie.

Through the continuing cooperation and concerted efforts of its employees, PMPC was cited as the company outside Japan other than China with the highest number of CB themes contributed per head in the Cost Busters Report of AP Company in July 2018.

On August 18, 2018, PMPC held its ball games friendly competition at the Ynares Sports Center in Antipolo City, providing employees the needed respite from their work.

Members of the Company's Air Conditioner Business Division (BD) and Refrigerator BD attended the PMPC Refresher and Intensive Development for Edification (PRIDE) Program in August 2018. The program served as a refresher course on HR policies and government compliance, EHS, family planning, responsible parenthood, drug addiction, HIV, PTB, Hepa B, RA9282, RA8972, BBP, ISM, and legal compliance.

As part of PMPC's 51st anniversary celebration, the Company held its Family Day for production members of Refrigerator BD, Washing Machine/Electric Fan BD, and Air Conditioner BD on September 14, 2018. It gave an opportunity for the members, who brought their family for a factory tour for them to witness how work is being done at the production lines.

Winning the Company's 2018 Annual Quality Control Circle (QCC) Conference earned the privilege for Air Conditioner BD Team to represent PMPC at the 3rd Appliances Company (AP) QC Circle Global Convention on September 14, 2018 in Japan where it won Bronze Award.

Represented by the members of the top management, the Company renewed its collective bargaining agreement with the PMPC Workers Union on March 1, 2019.

In observance of November as Quality Promotion Month, PMPC exerted effort in revitalizing quality awareness through various activities along with the theme "Challenge to Achieve ZERO Defects".

PASCs attended orientation on the Philippine Data Privacy Act (RA10173) to further strengthen PMPC's information security and provided participants of the importance of protection and proper handling of customer's personal information on November 14, 2018 in Zamboanga City.

Panasonic Asia Pacific Pte. Ltd. (PA) Legal Team conducted the anti-bribery compliance workshop on December 13, 2018 at PMPC Taytay to guide PMPC members in identifying and assessing bribery risks.

Corporate Manufacturing Innovation Division of Panasonic Corporation visited PMPC-Taytay on December 18, 2018 to enhance the Company's security measures for manufacturing systems and provided cyberattack education and prevention training for PMPC's IT and Facilities Engineering Teams, particularly on how to effectively utilize IoT in case of a cyberattack.

TOTAL COMMITMENT IN PROMOTING ENVIRONMENT, HEALTH & SAFETY



Along with its pledge to adhere to government regulations in environment, health, and safety, PMPC conducted various activities to increase compliance awareness in the workplace.

In June 2018, PMPC celebrated the Environment Month by taking part in a series of activities starting with the reading of Panasonic Corporation President Kazuhiro Tsuga's environmental message at the Company's regular morning meetings; posting of Environmental Vision 2050 streamers; and holding of the tree planting program at La Mesa Watershed Nature Reserve in Calocan City, where 800 seedlings were sown by PMPC employees in a 2-hectare land. Other activities included cookfest, and biking.

PMPC imparted eco-learning to 4,217 students from



Grades 3 to 6 in order to raise environmental awareness to younger generation. In addition to this, the Company donated 36 waste bins to nearby communities to promote recycling and proper waste disposal practices.

To share know-how on environmental activities and promote horizontal spread of outstanding examples between factories based on the common checklist by Panasonic, a two-day environmental compliance assessment was held from October 23 to 24, 2018 at PMPC factories in Taytay and Sta. Rosa.

In compliance with Rule No. 1948 of the Philippine Health and Safety Standards, PMPC conducted earthquake and fire drills in October 2018 and March 2019 at PMPC Taytay and Sta. Rosa. The activities were aimed at training employees on proper emergency awareness, response procedures, and ensure safe evacuation during emergency situations. A fire safety seminar also took place at PMPC Taytay and Sta. Rosa to refresh and increase participants' knowledge on fire prevention, evacuation, and emergency response.

PMPC hosted the Country Level Environmental Committee Meeting on March 8, 2019 together with members from Panasonic Asia Pacific Pte. Ltd (PA) Quality and Environment Group (QEG) and Panasonic Industrial Devices Philippines Corporation (PIDPH) at the Company's Head Office in Taytay, Rizal to discuss environmental action plans from 2018 onwards.

TOTAL COMMITMENT IN PROMOTING CORPORATE CITIZENSHIP

As Panasonic Founder Konosuke Matsushita once said, "Giving is not just limited to things; it includes services, care, love, attention. It involves sharing whatever you have in your power with others to the best of your ability." Thus, PMPC continued to carry out corporate citizenship activities along with its commitment to contribute in creating solutions for social problems, better ways to live, and development of society.

PMPC, through its Life Solutions Group received the Gold Partner Award during the 2nd FairBuilding Awards "Celebrating Construction with a Conscience" on April 9, 2018 for its genuine commitment in aiding less fortunate communities in the Philippines. In addition to this, Panasonic donated LED panel light and LED EVO to the Child and Family Service Philippines, Inc. (CFSPI), a non-government organization that supports and protects children, women and families from abuse, neglect and exploitation.

Panasonic Corporation (PC-Japan), in celebrating its 100th anniversary remains at the forefront of contributing to society's progress through its Panasonic Scholarship Program. In the Philippines, PMPC in two separate occasions held an awards ceremony and granted recipients from vocational category on August 9, 2018 and awarded recipients from undergraduate category on September 19, 2018.

PMPC and its employees shared their blessings by sponsoring and granting Dual Training System (DTS) trainees wish list on December 17, 2018 at PMPC Taytay and Sta.



Rosa. Most of the trainees wished for "Noche Buena" package and groceries, which they brought home to their family in time for the holiday season. Trainees also received ham and Panasonic calendars from the company, bringing joy and smile not only to the recipients, but also to the sponsors.

A simple yet meaningful Solar Lantern Cooperation Project turn-over ceremony took place on February 8, 2019 with the initial beneficiaries from the indigent communities of Pangasinan, spearheaded by PC-Japan along with the support of PMPC and in partnership with the Rotary Club of Kadoma (RCK-Japan) and Rotary Club of Urdaneta East (RCUE-Philippines).

TOTAL COMMITMENT IN PROMOTING CO-EXISTENCE AND CO-PROSPERITY

Over 200 stockholders, representatives, PMPC members of the board, and partners from SGV & Co. attended the Company's Annual Stockholders Meeting on June 18, 2018 held at PMPC-Taytay Auditorium. Mr. Shinichi Hayashi, who was then PMPC President and Chairman of the Board reiterated the Company's main focus, which is to overcome the challenges and to realize double-digit sales growth through the development and expansion of local inverter products and the generation of higher sales for premium imported products.

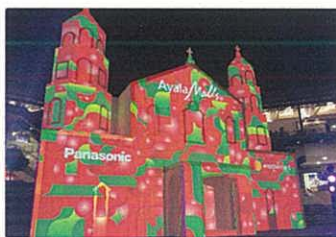
Panasonic, in partnership with NBA, held an exclusive meet and greet activity with NBA legends Willy Cauley-Stein and Tim Hardaway, Sr. in May and August 2018, which also highlighted Panasonic OLED and 4K TV. Likewise, Panasonic and NBA brought action to its Filipino consumers through the Jr. NBA Regional Selection Camp Manila, and the NBA 3X Philippines 2018.

The Company unveiled its latest 2018 4K UHD TV line-up during the Annual TV Convention on July 17, 2018. Highlighted at the event was Panasonic's pioneering technology FZ1000 Series 4K PRO HDR OLED TV that features Hexa Chroma Drive Pro. The 2018 TV units comes with the latest groundbreaking processing technologies that reproduce colors closest to real life.

On December 11, 2018, the Company's System Solutions Group (SSG) held its Dealers' Night to present solution updates and to boost the dealers and partners' enthusiasm to achieve their targets.

As part of the holiday season, SSG showcased its top-of-the-line and latest 4K+Projector and co-sponsored the projection mapping event held in various Ayala Malls in NCR and Laguna with the theme "Traditional Filipino Christmas". The images were shown and projected onto a replica of Quiapo Church.

In three separate occasions, PMPC accommodated its business partners in Taytay and Sta. Rosa factory, for tours of the Company's actual production area.



TOTAL COMMITMENT IN PROMOTING PEOPLE BEFORE PRODUCTS

Panasonic Procurement Asia Pacific (PPAP) Asia Planning Center visited PMPC Taytay to conduct basics of purchasing operations, cost basic, and cost management training from May 22 to 23, 2018, as well as basic molding, basic carton boxes, and cost calculation-plastic molding from October 8 to 11, 2018.

Finance and Admin Center through its IT Team facilitated the Advanced Excel Training from June 21 to 22, 2018, which

was followed by a seminar on Accounting for Non-accountants conducted by Mr. Marlon Molano (then PMPC Assistant Director) on June 26, 2018.

100 A CENTURY OF RELIABILITY

In support of Panasonic's 100th anniversary celebration, PMPC participated in the Panasonic Tree of Ideas. PMPC members wrote their aspirations onto a leaf cutout, focusing on theme "The challenge I want to take as a worker."

Members from PMPC Accounting Group enhanced their knowledge by participating in the FY2018 APAC Internal Control Training on September 19, 2018 and the Panasonic Seminar for Local Accountants from October 22 to 23, 2018.

Panasonic Quality & Environment Division (QED) Japan & Quality and Environment Group (Singapore) conducted a one-day seminar to assist PMPC members to have a better understanding of local compliances and guidelines for imported products before releasing them in the market.

Customer Service Group headed the nationwide technical training for Panasonic Authorized Service Centers (PASCs) to heighten technicians' know-how in handling Panasonic appliances and to enhance customer satisfaction.



Spearheaded by PC-Japan and conducted by KornFerry Hay Group, PMPC local senior managers, business division heads and center heads attended the Train-the-Trainer (TTT) A Better Dialogue Workshop on October 12, 2018, which aimed at putting priority on talent development through constant feedback and communication between the superior and the subordinate.

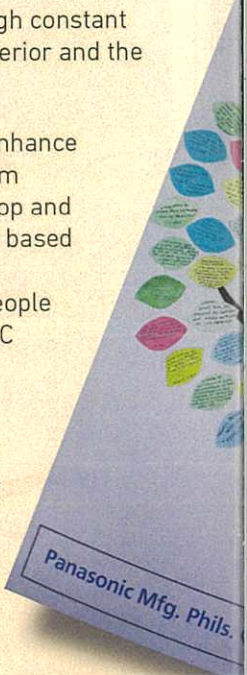
A two-day training program designed to enhance middle managers' strengths, manage their team effectively through "A Better Dialogue" Workshop and align with Panasonic Global Competency (PGC) based on Panasonic management philosophy of contributing to society and the well-being of people took place from October 27 to 28, 2018 at PMPC Taytay.

PMPC managers and above attended a mini-lecture facilitated by Mr. Hayashi on February 15, 2019 at Conference Rooms D and E, PMPC-Taytay to provide more focus on leadership excellence with emphasis on logical and strategic thinking to address pertinent leadership issues, and provide opportunity for insightful sharing.

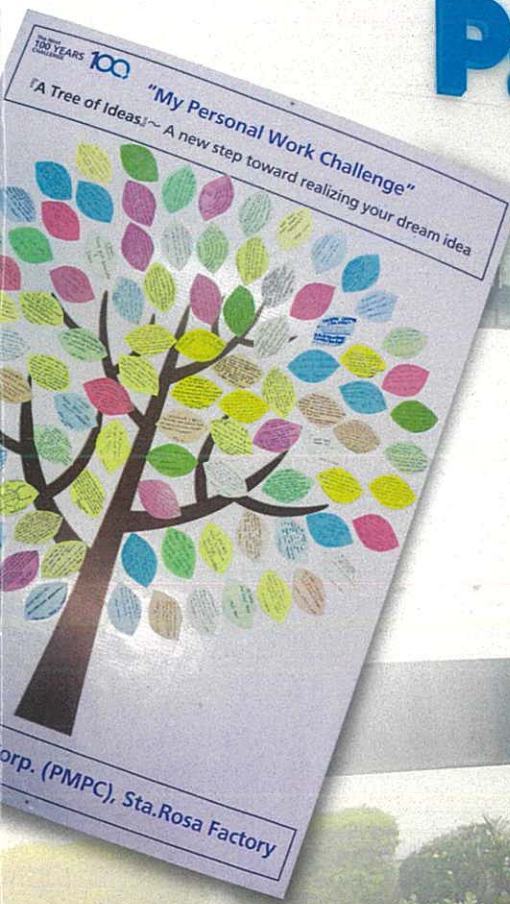
In line with the purpose of enhancing Cost Busters understanding among all Panasonic employees, PMPC joined Panasonic Manufacturing Indonesia (PMI) and PT. Panasonic Industrial Devices Batam (PIDSG-BT) in the "e-learning" project headed by Panasonic Cost Busters Japan from February 1 to March 15, 2019.

The Company's HR-Training & Corporate Communications Team facilitated FY2018 Transition Training Programs to assist MM/S1 and MA/S1 candidates before assuming their role as newly promoted supervisors and managers in the company. Training programs provided for MM/S1, included PDCA (March 15), Internal Audit Course (March 21) & BBP with intro to PGC and Interpersonal Communications (March 22); and for MA/S1, they were provided with Leadership Challenge with PLOC (March 19), and conducted Panasonic Global Competency to their members.

Fiscal year 2018... another rewarding year for PMPC's continuing commitment to serve society, and making things better...



Panasonic



Panasonic Manufacturing Philippines Corporation

Ortigas Avenue Extension, Taytay, Rizal

To learn more about Panasonic products please visit:

www.panasonic.com/ph



Management
System
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